The Unity Council: Cesar Chavez

Concord, CA | 925.798.1011
Program was rated in 2018-19 on the following:

**Quality Ratings:**

- **APPROACHING** Quality Standards
- **IMPLEMENTING** Quality Standards
- **MASTERING** High Quality Standards
- **EXCEEDING** High Quality Standards

**TEACHER-CHILD RELATIONSHIPS**

- **3**
  - Has been rated on quality of teacher-child interactions and has plan for improvements

**ENVIRONMENT**

- **3**
  - Has been assessed on providing a safe, clean and enriching environment and has plan for improvements

**TEACHER QUALIFICATIONS**

- **5**
  - BA degree in Early Childhood Education (ECE)

**CHILD SKILLS AND OBSERVATION**

- **5**
  - Evaluates children's learning and development, enters results into a software program to help each child learn, and holds parent conferences

**HEALTH & DEVELOPMENT**

- **5**
  - Uses a form recommended by pediatricians to check children's development, including social and emotional development; ensures children receive annual vision and hearing tests

**TEACHER TO CHILD RATIOS**

- **5**
  - Infant/Toddler: 3:9 (or better) ratio
  - Toddler: 3:12 (or better) ratio
  - Preschool: 1:8 ratio
  - Group size no more than 20